

## Expectations Update - Reflections and Equipment

27<sup>th</sup> February 2023

Dear Families,

We are making some amendments to our Expectations Policy and Sanctions process for reflections (detentions) and equipment.

This is to ensure we continue driving high standards that encompass support and challenge. It is important that students adhere to our core values of Respect and Integrity and develop resilience and accept accountability.

### Reflections (Detentions)

In order to support our families, we believe it is logistically more appropriate to have such consequences within the school day.

Therefore, **reflections will take place at social times** (lates = Break / Poor behaviour = Lunch). **These Reflections will occur in the following way:**

- **For years 7/8/9** - any student obtaining a C3 in periods 1,2 or 3 will serve their reflection during lunchtime the same day. If they receive a C3 periods 4 or 5, they will serve their reflection during lunchtime the following day.
- **For years 10/11** - any student obtaining a C3 in periods 1,2, 3 or 4 will serve their reflection during lunchtime the same day. If they receive a C3 period 5, they will serve their reflection during lunchtime the following day.
- **The reflections will take place in the LRC.** Students will be responsible for going to their reflection at the start of their lunch. Students will leave reflection 15 minutes from when they attend if they have 1 x C3 and 25 minutes from when they attend if they have 2 x C3. **This will then allow students to purchase food and/or eat.** To be clear, we will always ensure students have the opportunity to eat (please note - the menu choice may be limited if they have a double detention).
- **Non-attendance or failure** twice or more in a week will incur a **40 minute after school Headteacher's Detention on a Friday.** Families will be informed if their child has missed two or more reflections.

Reflections are in place as a suitable sanction for a student not adhering to Academy expectations and both lunchtime and the Headteacher's reflection are **non-negotiable**.

### Update on Equipment

With regards to student equipment, there are a number of students who do not attend the Academy fully equipped for their day. With this in mind, we are giving families advanced warning that a new equipment check and process will be introduced in the coming weeks. Failure to attend the Academy without the required equipment will incur a sanction. The image below details the equipment students are expected to bring each day:



As always, we thank you for your continued support with developing resilient and responsible citizens; giving our children the best opportunity of meeting our vision of 'exceptional every day'.

Yours faithfully,



Steve Mitchell  
Assistant Headteacher  
PDBA