

NEWSOME ACADEMY

STATEMENT OF VALUES & ETHOS

WHO WE ARE | WHAT WE STAND FOR | HOW WE DO IT

OUR VISION...

**EVERYONE EXCEPTIONAL
EVERYDAY.**

WHO WE ARE | WHAT WE STAND FOR | HOW WE DO IT

OUR MISSION...

TO ENABLE EVERYONE IN OUR SCHOOL
COMMUNITY TO ACHIEVE THEIR VERY
BEST BY CONNECTING HEARTS &
MINDS.

WHO WE ARE | WHAT WE STAND FOR | HOW WE DO IT

OUR VALUES...

R

Respect

I

Integrity

T

Teamwork

A

Aspiration

WHO WE ARE | WHAT WE STAND FOR | HOW WE DO IT

AT NEWSOME ACADEMY, WE ALL LIVE BY OUR VALUES WHICH ACT AS A FOUNDATION IN EVERYTHING WE DO...

RESPECT Recognise, understand and celebrate differences.	We treat others as we would like to be treated. We appreciate each other's individuality and needs. We sustain a tidy, well-kept and purposeful environment. Tolerance and Mutual Respect are intrinsic British Values.
INTEGRITY Truth & honesty in all we do in and out of the school.	We have the morals and courage to do and say the right thing in a respectful way. We are fair, sincere and honest. We understand the rules and meet the expectations of our learning community. Our Behaviour Rules and the high expectations we set reflect the standards and laws of our British society.
TEAMWORK Work together effectively and efficiently.	We value everyone's contribution to school life. We listen with empathy in order to understand. We collaborate, share, encourage and develop ideas to make us stronger. By listening to the ideas of others in order to understand and live by a democratic process we are upholding the important British Value of Democracy
ASPIRATION Be the best you can be.	We set, and strive to meet, our high expectations. We celebrate every step of our progress to our goals. We take pride in ourselves and what we do. Liberty is a fundamental British Value, which we fulfil by exercising ours in a responsible and productive way.



VALUES DRIVEN



LEARNING & RESEARCH FOCUSED



HIGH EXPECTATIONS



COLLABORATIVE LEADERSHIP



EFFECTIVE RELATIONSHIPS



DEVELOPMENT OPPORTUNITIES

Impact Academies are communities where hearts and minds connect. Each Academy is built around a clear set of values which are focused on transforming the lives of our students.

Impact Academies transform learning through high quality teaching, coaching and using what works best from research. Academies are on a journey of continuous improvement, whilst ensuring student and staff wellbeing is at the heart of our work.

Impact Academies have high expectations of all students. Ambitious academic and personal development targets are set to ensure each student makes outstanding progress. Academies reinforce positive attitudes to learning, reasoning, resilience, responsibility, reflection and respect are key learning characteristics cultivated in our academies.

Impact Academies provide clarity of vision which will enable us to develop shared goals with leaders feeling empowered to share their skills and knowledge for the benefit of the wider trust. Our leaders will inspire, motivate and lead with emotional intelligence.

Impact Academies place the development of effective relationships at the heart of their work. How we connect with each other, the community, culture, our learning and the wider world is the foundation of everything we do. Our relationships are built on mutual respect, professional trust and challenge.

Impact Academies invest in the personal development of students and professional development of staff. Impact Academies provide all students with opportunities to make a contribution to their communities and beyond.

INTEGRITY

We will create and develop close partnerships within community and our trust family through RITA - our academy values are also British Values.

ASPIRATION

We will connect colleagues both within the trust family and beyond, to ensure cutting edge knowledge to enrich the life chances of our young people.

ASPIRATION

We will aim high, break down barriers and ensure there are no islands that limit opportunities for our students - regardless of background.

TEAMWORK

Through embedding a coaching culture and utilising our trust family workstreams, we will develop, empower and provide opportunities for all.

RESPECT

We aim to connect all resources to realise the potential of our academy and trust family to create a caring and harmonious environment for learning.

ASPIRATION

Self development will be at the heart of everyone's journey to ensure everyone achieves their very best and potential.

A PROUD MEMBER OF

Impact
Education
Multi Academy Trust



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